

SPECIAL REPORT

Best Places to Work

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The employees at Hardesty, Tyde, Green & Ashton PA think so highly of their company, they nominated the law firm as one of the Best Places to Work, without mentioning it to their bosses.

“The employees did it as a surprise,” said Marc Hardesty, partner. “I can’t tell you how nice it is to get that kind of feedback.”

The firm specializes in personal injury, workers’ compensation, Social Security, disability, criminal law and family law. Established in 1994, it has grown over the years to 12 employees, four attorneys and two locations. It has also seen steady growth in its number of clients, averaging 15 percent to 20 percent annually.

“When we started out in 1994, basically we thought we could provide a service to our clients by competent, caring representation,” Hardesty said. “To produce that kind of product, you have to have a competent, caring relationship with your employees who will, in turn, exude that to our clients. You’re only as good as your people.”

The firm provides standard benefits such as vacation and sick days, health insurance and long-term disability as well as a 401(k) plan. But it’s the sense of teamwork and camaraderie that makes the firm a great place to work.

“I have been with the company almost 11 years and these guys, they’re like my brothers,” said Jo Moore, office manager. “We’re so close. We talk to each other and have birthday cakes on birthdays and we get together for group



**Hardesty, Tyde,
Green & Ashton
PA**

Small Company

functions like at Christmas. We’ll have a dinner at the office where everyone will bring a plate and we do that at least two or three times a year. And then we all sit around and talk to each other.”

Ken Windle, a paralegal, describes the firm’s atmosphere as compassionate. “These guys go out of their way to help you and that’s just on a professional

basis,” he said. “It’s the same on a personal basis for their employees. My wife died in 2003 and these guys were at my house at 10 o’clock that night just to see what they could do, how they could help. Employers don’t usually go that far. And I live way out in Middleburg. They wanted to be there, they wanted to help me. You just don’t find that very frequently. Any time anybody here has some type of problem, all they have to do is sit down and talk to them. These guys will go out of their way to help them.”

That sense of compassion and the friendly work environment are readily apparent to those who visit the company, clients and vendors alike.

“They have had the same core group of employees since I have been working there,” said Jeff Prediletto, a sales executive at iVenture Solutions Inc., who has provided services to the firm for more than seven years. “Everyone is on a first name basis with everyone there. They are great guys to work for, fun, cool and calm and you can tell they are nice to their employees.”

— Dolly Penland